

**SACRAMENTO METROPOLITAN AIR QUALITY MANAGEMENT DISTRICT  
FY2016/17 PAY SCHEDULE BY CLASSIFICATION**

Classification	Monthly	
	Minimum	Maximum
Administrative Assistant I	5,275	6,412
Administrative Assistant II	5,713	6,944
Air Pollution Control Officer (contract by the Board of Directors)	-	16,930
Administrative / Legal Analyst	6,735	8,187
Air Quality Engineer (Assistant)	6,065	7,372
Air Quality Engineer (Associate)	7,044	8,563
Air Quality Instrument Specialist I	5,018	6,099
Air Quality Instrument Specialist II	5,628	6,841
Air Quality Planner / Analyst (Assistant)	6,065	7,372
Air Quality Planner / Analyst (Associate)	7,044	8,563
Air Quality Specialist (Assistant)	6,065	7,372
Air Quality Specialist (Associate)	7,044	8,563
Clerical Services Supervisor	3,834	4,659
Communications & Marketing Specialist (Assistant)	6,065	7,372
Communications & Marketing Specialist (Associate)	7,044	8,563
Controller	7,657	10,260
District Counsel (contract by the Board of Directors)	-	16,930
Division Manager	9,722	13,028
Executive Assistant/Clerk of the Board	5,018	6,099
Financial Analyst	5,770	7,014
Fiscal Assistant I	3,220	3,913
Fiscal Assistant II	3,539	4,302
Human Resources Assistant I	3,720	4,522
Human Resources Assistant II	4,151	5,047
Human Resources Officer	7,044	8,563
Information Systems Analyst (Assistant)	4,919	5,979
Information Systems Analyst (Associate)	5,799	7,049
Information Systems Manager	8,458	11,334
Legal Assistant I	4,090	4,971
Legal Assistant II	4,703	5,717
Office Assistant I	2,842	3,454
Office Assistant II	3,188	3,874
Program Coordinator	7,358	9,860
Program Supervisor	8,458	11,334
Senior Accountant	5,770	7,014
Statistician	7,044	8,563

*In addition to the salaries listed above, the District provides special compensation as follows:*

- a. Division Managers receive a 5% salary management differential per board approved management contract.
- b. Employees may receive incentive pay equal to 5% of their salary if they have earned professional certifications or licenses relevant to their job, such as Professional Engineer or Certified Public Accountant or job relevant doctorate degrees per board approved Memorandum of Understanding.
- c. The District pays 1% of the employee member contribution for retirement in the form of an Employer Paid Member Contribution (EPMC) per board approved memorandum of understanding

Effective July 1, 2016