

# SACRAMENTO METROPOLITAN AIR QUALITY MANAGEMENT DISTRICT

For Agenda of: January 24, 2008

TO: Board of Directors,  
Sacramento Metropolitan Air Quality  
Management District

FROM: Larry Greene,  
Air Pollution Control Officer

SUBJECT: Presentation by Air Pollution Control Officer on the District Organization  
and Financing Issues Related to Current Budget and Recommend  
Approval of Board Items 10(a) through 10(e)

**Recommendations** As outlined in items 10(a) through 10(e)

---

**Purpose** To inform the Board of the District's current organizational and financial status and the impact of items 10(a) through 10(e) on the current budget. Staff recommends that because items 10(a) through 10(e) are important to the District staffing plan and the ability of the District to retain employees, they should be approved. All of these items can be funded within the current budget (FY 07/08).

---

**Background** During development of the 2007/2008 Budget, staff informed the Board that the Air Resources Board had a pending salary increase for many classifications of employees that would compete directly with the SMAQMD staff. This salary increase was implemented during the summer of 2007.

There are also a number of District positions that were initially approved as limited term, but that are now funded and need to be made permanent.

The Board reports 10(a) through 10(e) cover the background and justification for each recommended action.

---

Respectfully submitted,

Larry F. Greene  
Air Pollution Control Officer

Approved as to form:

---

Kathrine Pittard  
District Counsel