

**SMAQMD
FY07/08
Proposed Equity Adjustments
Effective February 2008**

Classification	Level	Current Monthly Salary		Proposed Monthly Salary	
		Minimum	Maximum	Minimum	Maximum
Air Quality Engineer	Assistant	4,734	5,755	5,128	6,233
Air Quality Engineer	Associate	5,499	6,684	5,955	7,239
Air Quality Specialist	Assistant	4,734	5,755	5,128	6,233
Air Quality Specialist	Associate	5,499	6,684	5,955	7,239
Air Quality Planner/Analyst	Assistant	4,734	5,755	5,128	6,233
Air Quality Planner/Analyst	Associate	5,499	6,684	5,955	7,239
Statistician	N/A	5,499	6,684	5,955	7,239
Air Quality Instrument Specialist	I	3,917	4,761	4,242	5,157
Air Quality Instrument Specialist	II	4,393	5,340	4,758	5,783
Communication/Mktg Specialist	Assistant	4,734	5,755	5,128	6,233
Communication/Mktg Specialist	Associate	5,499	6,684	5,955	7,239
Controller	N/A	5,978	8,010	6,473	8,674
Program Coordinator	N/A	5,745	7,698	6,221	8,336
Program Supervisor	N/A	6,603	8,849	7,151	9,582
Division Manager	N/A	7,590	10,171	8,219	11,014