RESOLUTION NO. 2022 – 007

Adopted by the Sacramento Metropolitan Air Quality Management District Board of Directors

FISCAL YEAR 2022-23 DISTRICT PAY SCHEDULE

BACKGROUND:

A. The California Code of Regulations, Title 2, Section 570.5, requires that the Board adopt the District's pay schedule at a public meeting.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE BOARD OF DIRECTORS **RESOLVES AS FOLLOWS:**

- Section 1. The District Pay Schedule attached to this Resolution as Exhibit A is hereby approved and effective July 1, 2022.
- Section 2. The attached Exhibit A is part of this resolution.

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Exhibit A – District Pay Schedule Effective July 1, 2022

ON A MOTION by Director <u>Patrick Kennedy</u>, seconded by Director <u>Sue Frost</u>, the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Metropolitan Air Quality Management District on August 25, 2022, by the following vote:

Ayes: Director Sarah Aquino, Bret Daniels, Rich Desmond, Sue Frost, Eric Guerra, Jeff Harris, Patrick Kennedy, Kevin Papineau, Donald Terry, and Mai Vang.

Noes:

Abstain:

Absent: Director Sean Loloee, Don Nottoli, Phil Serna, and Bobbie Singh-Allen.



Digitally signed by: Salina Martinez Air District Date: 2022.09.07 16:50:00 -07'00'

Clerk, Board of Directors Sacramento Metropolitan Air Quality Management District

Sacramento Metropolitan Air Quality Management District		
Pay Schedule Effective July 1, 2022		

	Mon	Monthly	
Classification	Minimum	Maximum	
Administrative Specialist I	6,335.63	7,701.00	
Administrative Specialist II	6,863.52	8,342.65	
Administrative Supervisor/Clerk of the Board	7,688.77	10,285.72	
Air Pollution Control Officer (contract by Board of Directors)	22,059.51	22,059.51	
Air Quality Engineer (Assistant)	7,284.87	8,854.81	
Air Quality Engineer (Associate)	8,460.99	10,284.39	
Air Quality Instrument Specialist I	6,033.06	7,333.22	
Air Quality Instrument Specialist II	6,938.28	8,433.52	
Air Quality Planner/Analyst (Assistant)	7,284.87	8,854.81	
Air Quality Planner/Analyst (Associate)	8,460.99	10,284.39	
Air Quality Specialist (Assistant)	7,284.87	8,854.81	
Air Quality Specialist (Associate)	8,460.99	10,284.39	
Communications & Marketing Specialist (Assistant)	7,284.87	8,854.81	
Communications & Marketing Specialist (Associate)	8,460.99	10,284.39	
Controller	10,159.57	13,614.35	
District Counsel (contract by Board of Directors)	21,351.72	21,351.72	
Division Manager	11,677.85	15,648.97	
Financial Analyst	7,414.58	9,012.47	
Human Resources Officer	7,688.77	10,285.72	
Human Resources Technician I	4,924.30	5,985.52	
Human Resources Technician II	5,663.48	6,884.00	
Information Systems Analyst (Assistant)	6,807.82	8,274.95	
Information Systems Analyst (Associate)	7,828.65	9,515.77	
Information Systems Manager	10,159.57	13,614.35	
Legal Assistant I	5,135.76	6,242.55	
Legal Assistant II	5,648.83	6,866.19	
Office Assistant I	3,414.32	4,150.13	
Office Assistant II	3,828.85	4,653.99	
Office Assistant III	4,288.30	5,212.46	
Program Manager	10,159.57	13,614.35	
Program Supervisor	8,837.51	11,843.43	
Senior Accountant	7,414.58	9,012.47	
Statistician	8,460.99	10,284.39	

In addition to the wages listed above, the District provides special compensation as follows:

Division Managers receive a board approved 5% management pay differential. Employees may receive incentive pay equal to 5% of their base pay if they have earned professional certifications or licenses relevant to their job, such as Professional Engineer or Certified Public Accountant or job relevant doctorate degrees per board approved Memorandum of Understanding.