

Sac Metro Air District Pay Schedule, effective July 1, 2026

Non-supervisory Classifications	Step A	Step B	Step C	Step D	Step E
Accountant	7,799.73	8,189.72	8,599.20	9,029.16	9,480.62
Administrative Assistant	5,604.94	5,885.19	6,179.45	6,488.42	6,812.84
Administrative Specialist I	7,199.84	7,559.83	7,937.82	8,334.71	8,751.45
Administrative Specialist II	7,799.73	8,189.72	8,599.20	9,029.16	9,480.62
Air Quality Engineer (Assistant)	8,278.55	8,692.48	9,127.10	9,583.46	10,062.63
Air Quality Engineer (Associate)	9,615.10	10,095.86	10,600.65	11,130.68	11,687.21
Air Quality Instrument Specialist I	6,855.99	7,198.79	7,558.73	7,936.67	8,333.50
Air Quality Instrument Specialist II	7,884.68	8,278.91	8,692.86	9,127.50	9,583.88
Air Quality Planner/Analyst (Assistant)	8,278.55	8,692.48	9,127.10	9,583.46	10,062.63
Air Quality Planner/Analyst (Associate)	9,615.10	10,095.86	10,600.65	11,130.68	11,687.21
Air Quality Specialist (Assistant)	8,278.55	8,692.48	9,127.10	9,583.46	10,062.63
Air Quality Specialist (Associate)	9,615.10	10,095.86	10,600.65	11,130.68	11,687.21
Communications & Marketing Specialist (Assistant)	8,278.55	8,692.48	9,127.10	9,583.46	10,062.63
Communications & Marketing Specialist (Associate)	9,615.10	10,095.86	10,600.65	11,130.68	11,687.21
Financial Analyst	8,425.95	8,847.25	9,289.61	9,754.09	10,241.79
Human Resources Technician I	6,080.60	6,384.63	6,703.86	7,039.05	7,391.01
Human Resources Technician II	6,829.23	7,170.69	7,529.23	7,905.69	8,300.97
Information Systems Analyst (Assistant)	8,197.51	8,607.39	9,037.75	9,489.64	9,964.12
Information Systems Analyst (Associate)	9,427.62	9,899.00	10,393.95	10,913.65	11,459.33
Legal Assistant I	5,836.29	6,128.10	6,434.51	6,756.24	7,094.05
Legal Assistant II	6,634.39	6,966.11	7,314.41	7,680.14	8,064.14
Office Assistant I	4,060.85	4,263.89	4,477.09	4,700.94	4,935.99
Office Assistant II	4,619.13	4,850.09	5,092.59	5,347.22	5,614.58
Senior Accountant	8,425.95	8,847.25	9,289.61	9,754.09	10,241.79
Statistician	9,615.10	10,095.86	10,600.65	11,130.68	11,687.21

Supervisory & Management Classifications	Minimum	Midpoint	Maximum
Administrative Supervisor/Clerk of the Board	8,737.54	10,213.14	11,688.73
Controller	11,545.36	13,508.38	15,471.39
Director	13,270.74	15,527.14	17,783.54
Human Resources Officer	10,042.98	11,750.95	13,458.91
Information Systems Manager	11,545.36	13,508.38	15,471.39
Program Supervisor	10,042.98	11,750.95	13,458.91
Program Manager	11,545.36	13,508.38	15,471.39

Contract Positions	Minimum	Midpoint	Maximum
Air Pollution Control Officer	27,221.68	27,221.68	27,221.68
District Counsel	24,264.16	24,264.16	24,264.16